

## **Masco Corporation Political Contributions Policy**

Masco Corporation (the “Company”) may be impacted by public policy decisions made by governments around the world, and therefore may participate in the political and public policy process. The Company is committed to being a responsible corporate citizen and adheres to all applicable laws and regulations governing the political and public policy process.

### **Corporate Contributions**

The Company may use corporate funds to make political contributions within and outside the United States but only those that are legally permissible political contributions under applicable laws and regulations. All corporate political contributions will be made for the purpose of promoting the best interests of the Company and without regard for the private political preferences of the Company’s executive officers or directors. All corporate political contributions are reviewed and approved by the Company’s General Counsel.

### **Political Action Committees**

The Company sponsors political action committees (the “PACs”) which use voluntary contributions from employees, officers and directors to make contributions to U.S. federal and state campaigns, candidates and committees; employees are not reimbursed directly or indirectly for their contributions. The Company provides legally permissible administrative support to the PACs, however corporate funds are never contributed to the PACs. The PACs are governed by a board of directors comprised of Company employees that directs the administration of the PACs and reviews and approves contributions from the PACs. Contributions from the PACs are reported to relevant federal, state and local campaign finance agencies, as required by law.

### **Trade Associations**

The Company may participate in various industry and other trade associations in order to advance its business interests. These organizations often take positions on a wide variety of matters, and the Company may not always agree with or be impacted by these positions.

### **Board Oversight of Political Contributions**

Corporate political contributions and contributions made by the PACs are reviewed on an annual basis by the Corporate Governance and Nominating Committee of the Company’s Board of Directors, which is comprised solely of independent directors.

### **Disclosure**

The Company will provide annually on its website a list of political contributions made directly by the Company and by the PACs.