



MASCO

2022 GIVING REPORT

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THE MASCO LEGACY

Masco's commitment to corporate citizenship began with the generosity of our founder, Alex Manoogian. When he arrived in America in 1920 with only \$50 to his name, he promised himself that if he found success in this country, he would ensure others had the same opportunities to grow and thrive. Masco's philanthropy program started as a way to support employees who had served in the war and has since grown to millions of dollars invested in our neighborhoods each year.

MASCO'S GIVING STRATEGY

At Masco, we believe a strong, supportive presence in the communities where we live, work and do business is vital. We partner with organizations that are as driven as we are to support the growth of our communities, encourage and enable equity or provide safe, affordable housing for all families. Though the location of our headquarters in southeast Michigan has put the city of Detroit at the heart of our charitable ambitions, Masco leverages the geographic range of our business units to expand our reach from coast to coast.

OUR FOCUS AREAS



Housing

We believe that safe, decent, affordable homes are fundamental for the growth of family and the community at large. As a global company, Masco strives to create a world where the basic shelter needs of all are met and everyone has the dignity of stable living conditions.



Community Development

We support programs and initiatives that foster prosperity, allowing our communities and employees to thrive.



Diversity, Equity and Inclusion

Masco is committed to addressing the barriers and biases that affect people's ability to fully access opportunities or bring their whole selves to work.

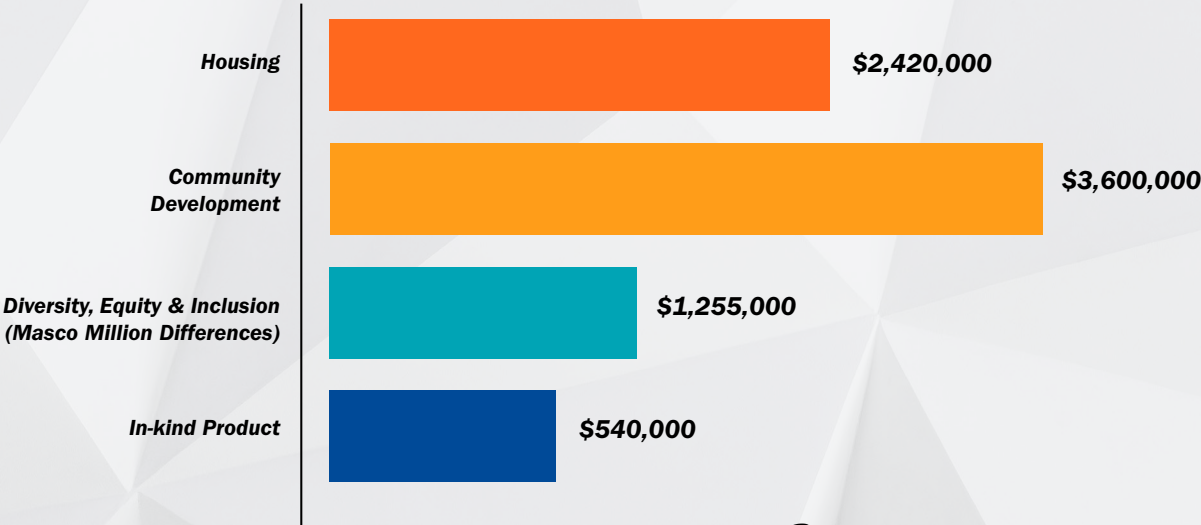
2022 OVERVIEW

2022 saw much of the world transition into a truly hybrid era, where COVID-19 responses adapted to rising and falling transmission levels and blended with the steady return to normalcy. For our philanthropic partners, this often meant coordinating in-person volunteers for the first time in two years, planning fundraising events that could turn virtual at the last minute and filling increasing gaps between families and basic needs like food and shelter as the government suspended aid programs begun during the pandemic.

In response, Masco continued to prioritize supporting our nonprofit partners' current challenges. We increased our charitable giving to meet the skyrocketing demands facing many of our grantee organizations. In particular, Masco and our business units grew our combined funding for housing and shelter organizations by over 40% between 2021 and 2022, donating over \$2.4M to nonprofits combating rising homelessness as pandemic-era eviction moratoriums and tax credits expired. Moreover, the increased feasibility of in-person volunteering allowed our business units to bring more employee groups back to food banks, Habitat for Humanity sites, and even volunteer opportunities held inside the workplace using paid Volunteer Time Off programs.

Finally, in 2022 we celebrated two milestones. First, Behr Paint Company recognized its 75th Anniversary through a series of volunteer events that engaged their employees across the U.S. and Canada. And second, we completed our fifth year of the Masco Million Differences campaign. Since 2018, this pillar of our corporate giving strategy has cumulatively donated more than \$5M across nearly 150 organizations working to break down barriers to inclusion in the workforce through education, representation, and job skills training.

MASCO CORPORATE AND BUSINESS UNIT GIVING 2022



2022 GIVING AT A GLANCE

\$7.3 MILLION

given in corporate and business unit cash donations to over 340 nonprofits across the U.S. and Canada

NEARLY \$440 THOUSAND

donated through our 1:1 Matching Gift Program, benefiting 550 nonprofits

OVER \$540 THOUSAND

donated through in-kind products

50+ NONPROFITS

received funds during the fifth year of our Masco Million Differences diversity, equity and inclusion program

HOUSING

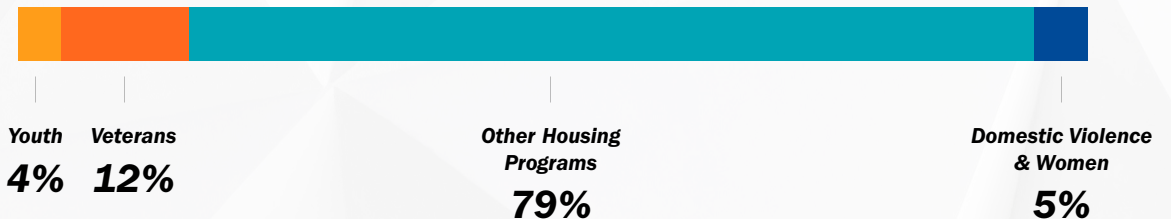
We believe that safe, decent, affordable homes are fundamental for the growth of family and the community at large. As a global company, Masco strives to create a world where the basic shelter needs of all are met and everyone has the dignity of stable living conditions.

In 2022, Masco and its U.S. business units donated over \$2,420,000 to housing organizations.

MAJOR GRANT RECIPIENTS (\$75,000+)



HOUSING GIFTS



DELTA FAUCET EMPLOYEES VOLUNTEER AT HABITAT SITE

Throughout August and early September, volunteers from Delta Faucet Company participated in the construction of a 2022 Greater Indy Habitat for Humanity home build. Employees worked on a wide range of tasks including interior painting; installing siding, baseboards and hardware; and cleaning to get the site ready for its new home dedication ceremony.

“I love volunteering every year alongside future homeowners who have worked hard to get a place of their own,” says Lisa Duncan, Engineering Data & Technical Documents Manager at Delta Faucet Company. “And I am proud to work for a company that supports these and other volunteer efforts.” Lisa says working with co-workers outside of the office is a way to get to know them personally and “see their heart at work.”

Delta Faucet Company has been partnering with Habitat for Humanity for over 20 years, cumulatively giving over \$1 million in cash and product donations to the nonprofit.

BEHR CANADA TEAM COMPLETES NONPROFIT PAINTING TOUR FOR 75TH ANNIVERSARY

In fall 2022, members of Behr Paint Company's Canada team celebrated Behr's 75th anniversary by giving mood-boosting makeovers to four nonprofit organizations across Canada who are committed to providing temporary and/or long-term housing support to those in need. Recipient organizations included The Kettle Society in Vancouver, S.H.I.F.T. in Ontario, Maison Stéphane Fallu in Quebec, and Phoenix Youth Programs in Nova Scotia.

These makeovers refreshed common areas and brought positivity into the space in which residents live, and Behr partnered with local artists on each project to design, create, and paint a wall mural to help complete the spaces.

"Doing the right thing and supporting communities where our employees live and work is a long part of Behr's history and we believe we share a responsibility, both as a company and as individuals, to support that commitment," says Greg Szott, Senior Vice President of Sales at Behr Canada. "Over the last 75 years, the company has demonstrated its commitment to local communities through grants, group volunteer events, in-kind product donations, and partnerships with nonprofit organizations."

Jen Allen, Territory Sales Rep, who helped plan The Kettle Society event in Vancouver, was excited to see everything come together. "I'm so happy to have been a part of the initiative here with all my teammates, giving back to the community and making a big impact. A project like this is a lot of work but also so much fun and I loved seeing the amazing results of everyone's efforts."

Making life more colorful for such deserving organizations across Canada was a great way to celebrate Behr Paint's 75th anniversary year!

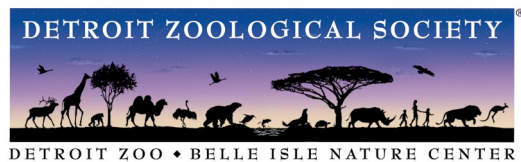


COMMUNITY DEVELOPMENT

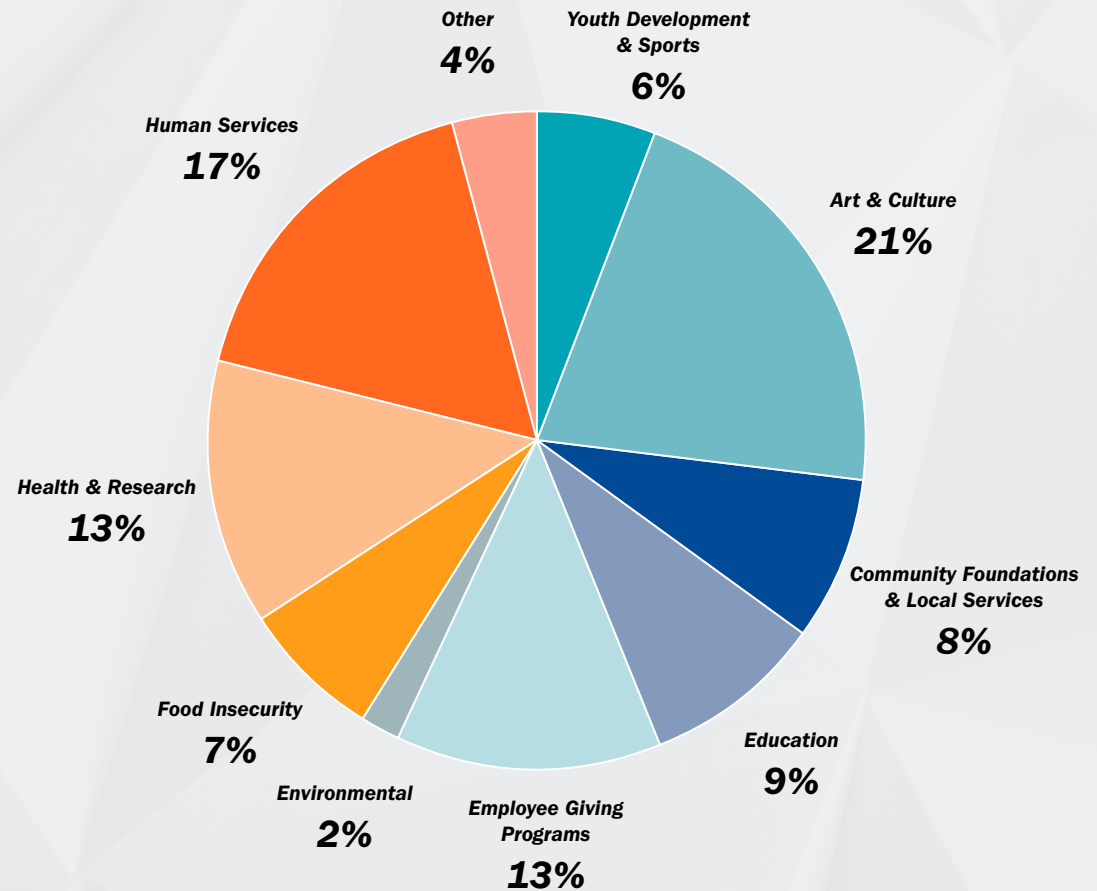
We support programs and initiatives that foster prosperity, allowing our communities and employees to thrive.

In 2022, Masco and its U.S. business units donated \$3,600,000 to organizations impacting Community Development, from food banks and health organizations to nonprofits supported through our employee giving programs, including our Matching Gift Program and our Volunteer Award Program.

MAJOR GRANT RECIPIENTS (\$75,000+)



COMMUNITY DEVELOPMENT GIFTS



KICHLER LIGHTING SUPPORTS ST. JUDE CHILDREN'S RESEARCH HOSPITAL

In 2022, Kichler Lighting became the first-ever national sponsor for interior and exterior lighting for the St. Jude Dream Home® Giveaway. The annual fundraising effort benefiting St. Jude Children's Research Hospital® helps support its mission to advance cures, and means of prevention, for pediatric catastrophic diseases through research and treatment.

"We are grateful for the support of Kichler Lighting for St. Jude Children's Research Hospital's lifesaving mission," said Steve Froehlich, Chief Revenue Officer of ALSAC, the fundraising and awareness organization for St. Jude Children's Research Hospital. "Every ticket sold for the St. Jude Dream Home Giveaway helps ensure families never receive a bill from St. Jude for treatment, travel, housing or food, so they can focus on helping their child live."

Through the St. Jude Dream Home Giveaway program, ticket buyers have a chance to win newly built, single-family homes in more than 40 cities across the United States, with proceeds benefiting St. Jude.

Kichler Lighting will outfit St. Jude Dream Homes with a minimum of \$10,000 of interior and exterior lighting, ceiling fans and landscape lighting, a donation totaling nearly \$500,000 across all Dream Home properties. And it's well worth the effort, said Brian Nobbe, Kichler's Executive Vice President of Marketing.

"At Kichler, we believe in creating products that allow people to see what matters most," said Nobbe. "Through this national sponsorship, our goal is clear: to support the St. Jude mission: Finding cures. Saving children®. We're humbled to be working with tremendous builder partners and industry professionals in this endeavor, all donating their time and resources to support the lifesaving work of St. Jude."

Treatments advanced at St. Jude have helped push the overall childhood cancer survival rate from 20 percent to more than 80 percent since it opened more than 60 years ago.





MASCO LEGAL TEAM VOLUNTEERS AT YOUTH GRIEF CAMP

In July, Masco was proud to return as a sponsor of the New Hope Center for Grief Support's annual Kids Camp. New Hope, a nonprofit based in Northville, MI, is dedicated to bringing hope, healing, and new beginnings to adults and children grieving the death of a loved one. Over the last two decades, the organization has served thousands of grieving individuals and families throughout Southeast Michigan.

In addition to their year-round support groups, each summer, New Hope holds their annual Kids Camp, a free two-day camp for children ages 5 – 14 who have lost a loved one. The camp provides a time to meet others who have experienced a loss and to learn positive coping skills from the animals at Maybury Farm. Many of the kids come back each year to keep working through stages of grief as they grow, and some have even come back as volunteers.

This year's group of campers was their largest one yet, with 120 kids from all over Michigan attending.

On top of Masco's financial support to help make Kids Camp possible, Lindsey Wilson from Masco HQ's Legal Department continued his record of volunteering with New Hope by serving as a 2022 camp counselor. To support Lindsey's service, ten more members of our Legal Department stepped up as volunteers to serve lunch to the kids on the first day of camp, ensuring the day could run smoothly for everyone involved.

"I have always gotten a huge burst of pride seeing Masco sponsorships and such, but I could not be prouder to work for Masco than I was that day," said Lindsey. "It was great to see everyone out there and to tell the kids in my group that those are the people I work with every day!"



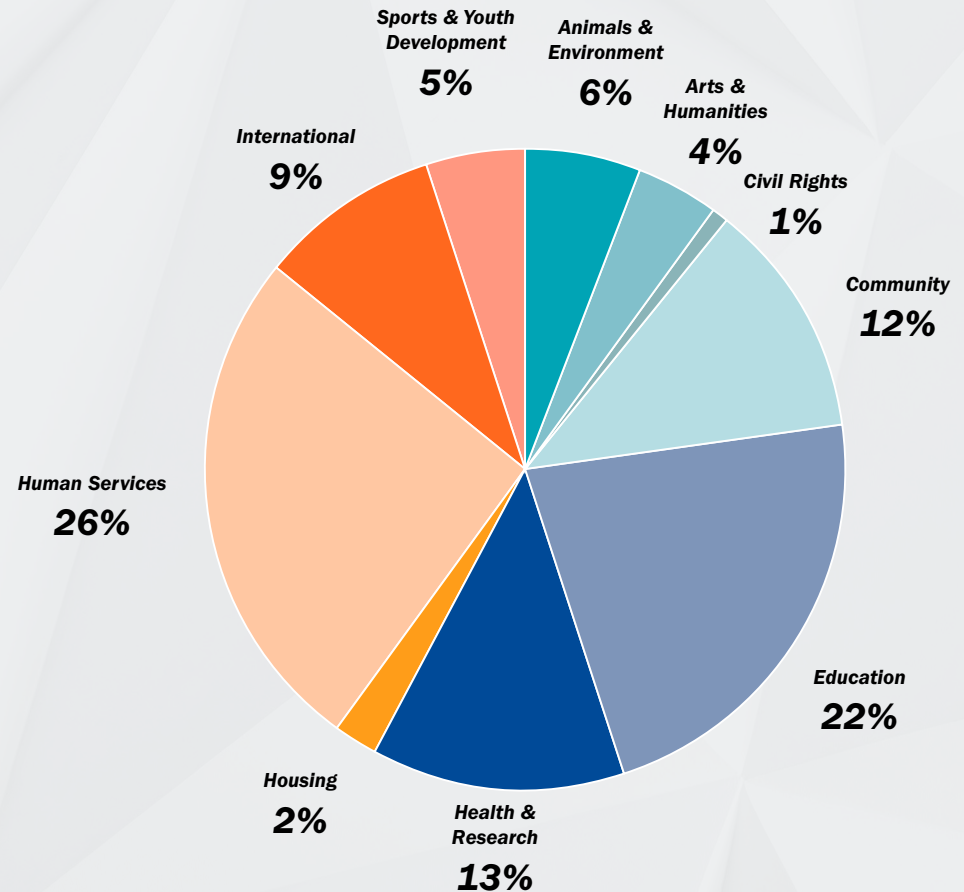
MATCHING GIFT PROGRAM

A key component of our Community Development strategy is to support the organizations our employees are passionate about and empower our people to maximize their own impact. Masco's Matching Gift Program allows employees at our U.S. business units to double their personal gifts to charitable organizations, with the Company offering dollar-for-dollar matches of up to \$5,000 in donations per employee each year, up to \$500,000 total enterprise wide. In 2022, we matched nearly \$440,000 in employee donations to 550 unique charities through our Masco Cares online giving platform.*

Top Matching Gift Charities (by number of Masco donors)

1. Decatur County United Fund
2. United Way of Central Indiana
3. United Way of West Tennessee
4. St. Jude Children's Research Hospital
5. Ukrainian Children's Aid and Relief Effort

MATCHING GIFT BY CATEGORY



*Data reflects matches paid out between January-December 2022.

VOLUNTEERING

Masco Cares Volunteer Award

To recognize employees across the Company who go above and beyond to serve their communities, in 2022 we again offered the Masco Cares Volunteer Award. Each quarter, employees nominate colleagues with superior records of volunteer service. Then, a gift of \$5,000 is made to a nonprofit in recognition of the winning employee's work with that organization. Learn about the inspiring work of our 2022 winners below.



First Quarter Winner:
CHRIS SWANEY
Behr Paint Company

Chris works with Veterans Community Project, where he has helped organize and lead three Behr Midwest volunteer events for this organization over the last two years. He has also donated his personal time to help paint tiny homes that serve as refuge for veterans experiencing homelessness.



Third Quarter Winner:
PATRICK SULLIVAN
Masco Support Services

Working with a couple friends, Patrick has helped train a cyclist, Joshua, for the Indiana Special Olympics each year since 2020, with goals to improve stamina, bike handling skills, and speed work. Riding with Patrick and his friends from spring through fall, Joshua rode 264 miles in 2022!



Second Quarter Winner:
PATTY MASENGALE
Watkins Wellness

Patty volunteers with San Diego State University Dance Marathon, benefitting Rady Children's Hospital – San Diego. By providing guidance on fundraising and outreach strategy, planning and executing events, and supporting professional development for the leadership team, Patty helped the 2021 team ultimately raise over \$400,000 to fund lifesaving healthcare services for sick kids.



Fourth Quarter Winner:
JOE SCHUTTE
BrassCraft Manufacturing

Joe volunteers with Project Grow, which facilitates organic community gardens and gardening education, promotes food drives, and donates produce to the local food bank. As a board member and site organizer, Joe has led expansion efforts, creating new plots that are often used by other nonprofits. And in 2022, the site Joe volunteered at donated over 1,000 pounds of organic produce!

Group Activities

As COVID-19 restrictions lessened, 2022 saw an increase in group volunteer activities across our enterprise. A few of the actions employees took to make a collective impact in their communities include:

Top photo: Behr Paint employees worked with nearly 600 elementary school students at Huntington State Beach to support Kids Ocean Day, an annual statewide celebration to protect the world's oceans. Together, they collected over 115 pounds of trash.

Bottom Left: Masco HQ employees used their holiday gathering to paint canvas murals to donate to children's hospitals.

Bottom Middle: A group of Kichler Lighting employees used their company-paid volunteer time to wrap 1,400 boxes in holiday paper for A Special Wish Foundation of Northeast Ohio's Holiday Drive-Thru event, benefiting families with sick children.

Bottom Right: Watkins Wellness employees celebrated Earth Day with a beach cleanup.



DIVERSITY, EQUITY & INCLUSION

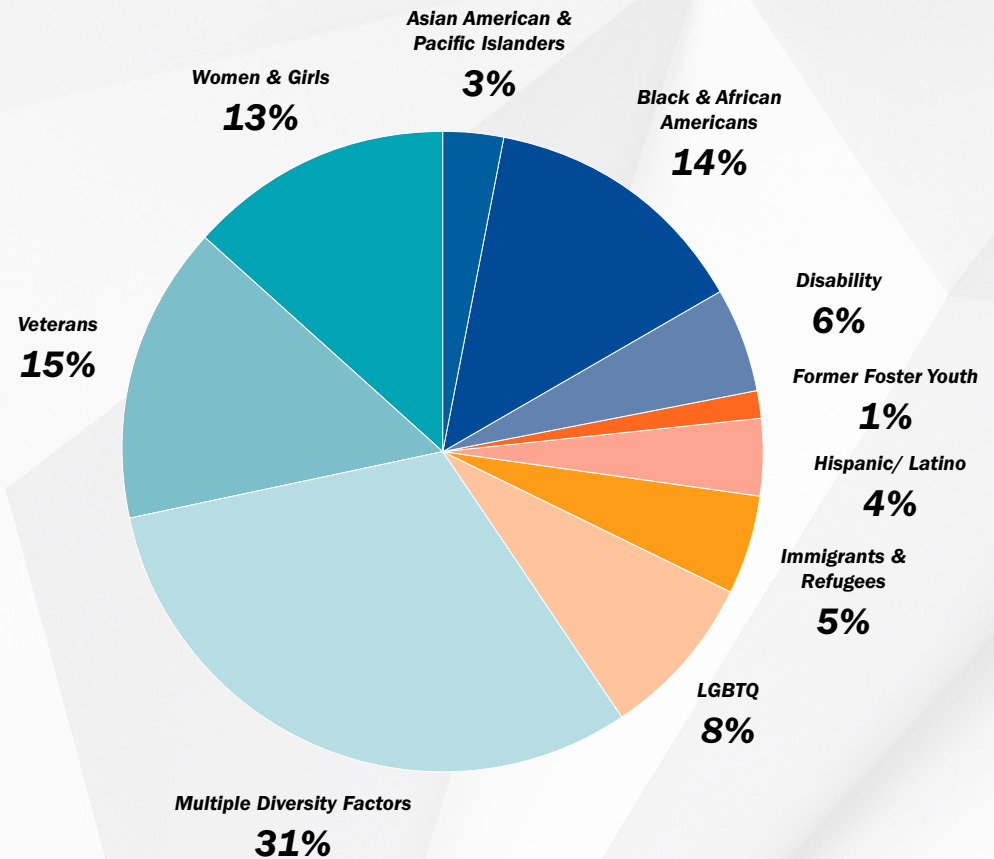
We are committed to addressing the barriers and biases that affect people's ability to fully access opportunities or bring their whole selves to work.

In 2022, our companies in the U.S. and Canada donated over \$1,255,000 to Diversity, Equity and Inclusion organizations, over 1.1 million of which came through the Masco Million Differences program.

CELEBRATING 5 YEARS OF MASCO MILLION DIFFERENCES

Across our family of companies, we have donated over \$5,000,000 during the last five years to DE&I organizations in our communities through the Masco Million Differences program. Read on to learn about our 2022 Masco Million Differences partnerships, which included grants to support Education, Job Skills and Employment Initiatives, and Professional Diversity Organizations.

DIVERSITY, EQUITY, AND INCLUSION GIFTS



NATIONAL DIVERSITY PARTNERS



EDUCATION

The Education component of Masco Million Differences supports academic opportunities for underrepresented populations to increase their access to the workplace pipeline, including scholarship organizations, mentorship programs, college preparedness initiatives and classroom-based learning.

MASCO SPONSORSHIP HELPS GROW THE NEXT GENERATION OF FINANCE PROFESSIONALS

In July, Masco HQ sponsored the Detroit National Association of Black Accountants' (NABA) annual summer Accounting Career Awareness Campus Residency Program. Serving 25 students from 16 high schools throughout the metro-Detroit region, the 2022 program consisted of 30 student sessions that taught participants about different career tracks in accounting, finance, business, and related fields and helped them develop their skills in these areas. The students also had the opportunity to visit four large local employers.

The program additionally included a networking event, where the students met professionals from Detroit businesses. Attending the event on behalf of Masco, Jared Thornton, Masco's Director of Tax Accounting & Compliance, noted, "What a wonderful experience to represent Masco at the 2022 ACAP Professional Networking Event. It was a such pleasure to meet so many ambitious and inquisitive young students and to share how rewarding a career in accounting, finance, or business can be. The professional skills and empowerment the students obtain through mentorship in the ACAP program helps develop the future generation of accounting and finance professionals."





JOB TRAINING AND EMPLOYMENT INITIATIVES

The Job Training and Employment Initiative component of Masco Million Differences supports programs to help underrepresented populations gain direct access to the workplace pipeline, through job training, employment services and coaching, internship experiences and work skills development.

DELTA FAUCET COMPANY SPONSORS IBE'S 2022 BLACK BUSINESS CONFERENCE

In July 2022, Delta Faucet Company was thrilled to once again partner with Indiana Black Expo (IBE) for Summer Celebration, IBE's largest event that showcases ten days of music, arts, fashion, food, sports, youth development, education, and economic and health equity designed to address the need of providing a sense of belonging for African Americans in Indiana.

Delta Faucet Company served as the presenting sponsor of the Summer Celebration's 2022 Black Business Conference, which included free workshops geared towards certification and procurement opportunities for businesses, as well as an Employment Opportunity Fair and networking opportunities like the Mayor's Breakfast hosted by Indianapolis Mayor Joe Hogsett and the Governor's Reception hosted by Indiana Governor Eric Holcomb.

"We're excited to once again work with Indiana Black Expo," said Ken Roberts, President, Delta Faucet Company. "Our collaboration with IBE is more than a great opportunity to pair our passion and resources with this critically important organization; it also fully aligns with our internal priorities, including attracting and retaining diverse talent."

Delta Faucet Company employee LaTanya McCann also emphasized that joining the event on behalf of her workplace was a great experience. "I enjoyed attending the Mayor's Breakfast as well as the Governor's Reception, and volunteering at the Exhibit Hall," she said. "Being a part of this impactful celebration is meaningful because it gives me a chance to give back to the community while also celebrating Black culture."

PROFESSIONAL DIVERSITY ORGANIZATIONS

The Professional Diversity Organization component of Masco Million Differences supports organizations that work to advance minority representation in a specific field or to develop inclusive workplaces and communities.

MASCO BUSINESS UNITS JOIN TOGETHER FOR OUT & EQUAL

Masco has been proud to support Out & Equal since 2018. The national nonprofit partners with Fortune 1000 companies, government agencies, and organizations across industries and diverse missions to provide LGBTQ+ executive leadership development, comprehensive DE&I training and consultation, and professional networking opportunities that build inclusive and welcoming work environments.

In September, eight team members across our Masco business units attended Out & Equal's Global Workplace Summit. As the largest LGBTQ+ conference in the world, our team members had the opportunity to network and share strategies with other executives, ERG leaders, HR and DEI professionals and experts – all working for LGBTQ+ inclusion and equality.

Attendee Sarah Kaselnak, Regional Sales Manager at Behr Paint Company, said, "In addition to my wonderful Masco colleagues, I met many amazing people and listened to incredible stories of perseverance and success. I am inspired by the direction so many companies and major corporations are taking their DE&I initiatives to make sure their employees can bring their authentic selves to work each day. Never underestimate the power you have in creating change and making a difference."

Masco also hosted two interactive workshops with Out & Equal in 2022 that were open to all employees, with the first focused on intersectional allyship in the workplace and the second event, "From Allies to Advocates," helping employees find ways to leverage their voices to promote a culture of inclusion across our enterprise.



2022 MASCO AND BUSINESS UNIT GRANTEES

A Glimmer of Hope	Big Brothers Big Sisters of the Central Piedmont	Code Black	Empowering Latino Futures
Abate of Indiana	Boys & Girls Club Jackson	Community Foundation of Boulder County	Empowerment Plan
ACCESS	Boys & Girls Club of Vista	COTS	Environmental Defense Fund
Accounting Aid Society	Boys & Girls Clubs of the Virginia Peninsula	Council of Michigan Foundations	Eskenazi Health Foundation
ACE Foundation	Boys and Girls Clubs of Northeast Ohio	Cranbrook Institute of Science	Everytown for Gun Safety Support Fund
ACLU of Indiana	Boys to Men Leadership Group KY	CYO Sports	Exodus Refugee
Adaptive Sports Center of Crested Butte	Brandywine Conservancy of Museum of Art	Damien Center	Family Promise of Forsyth County
Affirmations	Brother Benno Foundation	Decatur County Community Foundation	Family Promise of Porter County
AGBU	Burn Institute	Decatur County United Fund	Family Service of the Piedmont
AGBU Alex & Marie Manoogian School	California State University San Marcos Foundation	Delaware Humane Association	FC Heat
Allentown Rescue Mission	Canada Foundation	Delta State Baseball	Fellowship for Race and Equity in Education (DBA The Equity Lab)
Allies	Canton Community Foundation	Deputy Sheriff's Association	Financial Pathways of the Piedmont
Alport Syndrome Foundation	Cardinal Alliance Parent Organization	Detroit Area Pre-College Engineering Program	Firefly Children & Family Alliance (Children's Bureau)
Alternatives Medical Clinic	Carmel Dads' Club	Detroit Bar Association Foundation	First Step
American Cancer Society	Carmel High School Ovation Inc.	Detroit Cristo Rey	Fish & Loaves
American Foundation for Suicide Prevention	Caroline Symmes Children's Cancer Endowment	Detroit Opera	Fisher House
American Heart Association	Catalyst	Detroit Phoenix Center	Fishers Falcons
American Lung Association	Cathedral Kitchen	Detroit Public Schools Community District	Flanders Fields
American Red Cross	Center for Pan Asian Community Services	Detroit Public Television	Fleece & Thank You
Angels of Hope	Central Indiana Police Foundation	Detroit Symphony Orchestra	Food Bank of the Rockies
Animal Welfare League	Century Club of San Diego	Detroit Zoo	Foundation for Hospital Art
Arab American National Museum	Chabad of West Brighton	Disability Network of Wayne County Detroit	Foundation for Women Warriors
Arthritis Foundation	Challenged Athletes	Disability:IN	Fresh Artists
Atlanta Children's Shelter	Champions Community Foundation	Disabled American Veterans	Friends of Refugees
Atlanta Community Food Bank	Child Creativity Lab	Down Syndrome Indiana	GallantFew
Back on My Feet	City of Hope	Dream Alive	Garrett's Space
Bethesda Center for the Homeless	City of Livonia	Ducks Unlimited - Indy	Geauga Growth Partnership
Big Brothers Big Sisters of Central Carolinas	City of Vista	D'Vine Path	Girl Scouts of Southeastern Michigan
Big Brothers Big Sisters of Central Indiana	Coburn Place	Dyersburg State Community College	

2022 Masco and Business Unit Grantees

Girls Inc. OC	Indy Pride	Marwen	North City Youth Baseball
Girls Inc. of Greater Indianapolis	Inland Port Chamber	Meals on Wheels of Central IN	North County African American Women's Association
Girls On the Run	Innovations for Learning	Memphis Scottish Rite Foundation	North County LGBTQ Resource Center
Girls Rising	INTech Foundation	Mental Health & Developmental Services (MHDS)	North Decatur High School
Give Joy 2 One	Interfaith Community Services	Methodist Children's Home Society	North Fulton Community Charities
Gleaner's Food Bank of Indiana	Jacobs & Cushman San Diego Food Bank	MI Council of Women in Technology	North Star Reach
Got Your Back San Diego	Jefferson County Rescue Mission	Michigan Municipal League Foundation	Northeast Ohio Coalition for the Homeless
Greater Chicago Food Depository	Jonah Housing Organization	Miracles for Kids	Northeast Ohio Hero's Memorial Association
Greensboro Urban Ministry	Junior Achievement of Southeast Michigan	MISSION	Northville Community Foundation
Greensburg Bread of Life	Junior Achievement of the Triad	Mission Hills High School	Northwest Harvest
Greensburg Rotary Club	La Colonia Community Foundation	Morehouse School of Medicine	OC Asian and Pacific Islander Community Alliance
Guion Creek Elementary School	LaAmistad	Mosaic Youth Theatre	OC Coastkeeper
Habitat for Humanity	Lake Geauga Recovery Centers	Movember	OC Human Relations
HACR	Lake Lanier Association	Mudsocks Youth Athletics	Ohio Amvets
Hamilton County Ducks Unlimited	Lancaster Education Foundation	Multiplying Good	OhioGuidestone
Hamilton Southeastern High School	Lane College	Murrieta Mesa High Sschool	Oldenburg Academy
Hire Heroes USA	Latino Health Access	MyPlace	Once Upon A Room Inc.
HomeAid America	LEAP	NAACP	Open Doors of Washington Township
Honor Flight San Diego	Leslie's Charitable Foundation	NAMI San Diego	Orange County Rescue Mission
HOPE of Winston-Salem	Leukemia & Lymphoma Society	National Association of Black Accountants-Detroit	Orange County United Way
Hope Villages of America	Life Remodeled	National Black MBA Association	Out & Equal
Hospice of Davidson County North Carolina	Lipstick Skateboard	National Drowning Prevention Alliance	Outrun the Sun
HSE Knights Football	Living and Learning Enrichment Center	National Wildlife Federation	Outward Bound
HVAF of Indiana	Livonia Kids and Families	Native American Rights Fund	Ozone House
Indian Creek Elementary	Livonia Public Schools Foundation	NCCJ	Pancreatic Cancer Action Network
Indiana Black Expo	Livonia Save Our Youth	NeuroHope	Passion for Pitties
Indiana Cancer Camp	Livonia Symphony Orchestra	Neutral Zone	Pathways to Citizenship
Indiana Canine Assistant Network (ICAN)	Longmont Community Foundation	New American Pathways	Paws With A Cause
Indiana Latino Expo	Lowe's Foundation	New Haven Youth & Family Services	Paying It Forward
Indiana Wildlife Fund	Main Street Greensburg	New Hope Center for Grief Support	Philabundance
Indianapolis Children's Choir	Make-A-Wish Foundation	Newfields	Phoenix Youth
Indianapolis Fire Dept.	Mariner's Inn	No Barriers	Point Foundation
Indianapolis Professional Fire Fighters Assoc.			

2022 Masco and Business Unit Grantees

POSA/Source des Monts	Society for African American Cultural Awareness	United Help Ukraine
Prevail Inc.	Society of Hispanic Professional Engineers	United Negro College Fund
Pride Industries	SoLa I CAN Foundation	United Way for Southeastern MI
Project Hero	Solutions for Change	United Way of Central IN
Providence Christo Rey High School	Southgate School District	United Way of Elgin County
Queens Center for Progress	Southwest Solutions	University Music Society
Rady Children's Hospital	Spaulding for Children	University of Akron
Rancho Buena Vista High School	Spaulding for Children	University of Evansville- Ace Care
Rancho Coastal Humane Society	Special Olympics	Valley Center Pop Warner
Resurrection Lutheran Church Knitting Group	Special Spaces	Variety the Children's Charity Detroit
RIFA	Sphinx Organization	Veterans Transition Support
Riverside Community College District Foundation	St. Jude Children'S Research Hospital	Village Arts Factory
Ronald McDonald House Charities	St. Michael School	Vista Chamber of Commerce
Rosa L. Parks Scholarship Foundation	St. Vincent de Paul Food Pantry	Vista Community Clinic
Rotary Club International	St. Vincent de Paul Village	Vista Firefighters
Rounding	Startedup Foundation	Waymakers
RULA	Susie's Place	West TN Healthcare Foundation
S.H.I.F.T.	Taller San Jose Hope Builders	William Way LGBT Community Center
SafeHouse	Tarrant Area Food Bank	Winston Salem Rescue Mission
San Diego Center for Children	Teach for America- Detroit	WISEPlace
San Diego Humane Society	TERI	Women in Aviation International Great Lakes
San Diego Workforce Partnership	The Animal Pad	Women Lawyers Association of Michigan Foundation
San Marcos Youth Soccer	The Barnraisers Project	Women of Tomorrow- Metro Detroit
SAY Detroit	The Children's Foundation	Working Wardrobes for a New Start
School on Wheels Indy	The H Foundation	World Relief of the Triad
Schoolcraft College Foundation	The Henry Ford	Wounded Warrior Project
Second Harvest Food Bank of Central FL	The Home Depot Foundation	Youth Mentoring Initiative
Second Harvest Food Bank of Northwest NC	The Home Depot Foundation	YWCA of Cleveland
Seedlings Braille Books for Children	The Kettle Society	YWCA of St. Thomas-Elgin
Serving Seniors	Tools & Tiaras	
Shamrock Springs Elementary School	Trevor Project	
SkillsUSA	Trinity Haven	
Smile Train	Turn Away No Longer	
	Ukraine And Ukrainians Abroad Inc	



***To follow our philanthropic impact,
visit <https://masco.com/community-outreach/>.***

MASCO