

MASCO

2023 GIVING REPORT



TABLE OF CONTENTS

Our Legacy 1

Masco's Giving Strategy 1

- Our Focus Areas 1
- 2023 Overview 2

Housing 3

Community Development 6

- Matching Gift Program 9
- Volunteering 10

***Diversity, Equity & Inclusion
(Masco Million Differences)*** 12

- Education 13
- Job Skills Training 14
- Professional Diversity Organizations 15

2023 Grant Recipients 16



MASCO'S GIVING STRATEGY

At Masco, we believe a strong, supportive presence in the communities where we live, work and do business is vital. We partner with organizations that are as driven as we are to support the growth of our communities, encourage and enable equity or provide safe, affordable housing for all families. Though the location of our headquarters in southeast Michigan has put the city of Detroit at the heart of our charitable ambitions, Masco leverages the geographic range of our business units to expand our reach from coast to coast.

OUR FOCUS AREAS



Housing

We believe that safe, decent, affordable homes are fundamental for the growth of family and the community at large. As a global company, Masco strives to create a world where the basic shelter needs of all are met and everyone has the dignity of stable living conditions.



Community Development

We support programs and initiatives that foster prosperity, allowing our communities and employees to thrive.



Diversity, Equity and Inclusion

Masco is committed to addressing the barriers and biases that affect people's ability to fully access opportunities or bring their whole selves to work.



THE MASCO LEGACY

Masco's commitment to corporate citizenship began with the generosity of our founder, Alex Manoogian. When he arrived in America in 1920 with only \$50 to his name, he promised himself that if he found success in this country, he would ensure others had the same opportunities to grow and thrive. Masco's philanthropy program started as a way to support employees who had served in the war and has since grown to millions of dollars invested in our neighborhoods each year.

2023 OVERVIEW

In 2023, a year when nonprofits had deeper needs from inflationary pressures, we stayed committed to a majority of the organizations and causes we have supported in recent years to provide our partners with a sustainable funding resource. As we aim to play a greater part in solving the biggest issues facing our communities, we increasingly engaged with our partners to track progress, address challenges and co-create solutions.

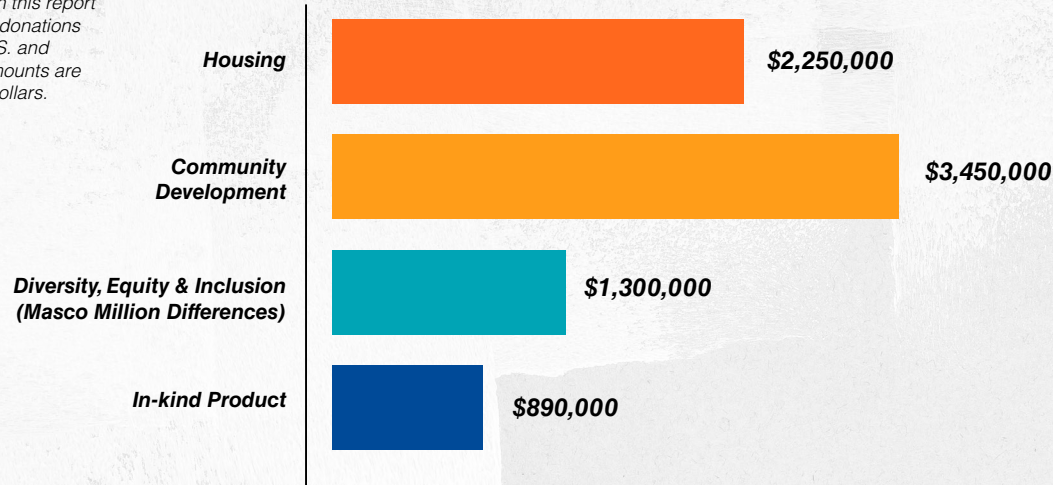
Several of our strategic partners have embarked on capital campaigns over the last year, looking to address limitations in their service capacity that COVID-19 brought to light. In turn, Masco and our business units have stepped up during this period of critical investment and rebuilding, ensuring higher levels of support to these partners as they work harder than ever to expand domestic violence shelters to new, underserved geographies; double capacity for addiction treatment services; or overhaul their program models to re-center equity— all without slowing down current operations.

2023 particularly saw the growing impact of our non-cash donations. After the supply chain fluctuations of the past few years, our businesses' ability to donate in-kind product has steadily rebounded, increasing significantly from our 2022 in-kind donations. Additionally, our employees continued to be guided by our values and our purpose to deliver better living possibilities for all, making a difference in their communities by going beyond financial contributions to giving of their time and talent. Our corporate Legal Department, for instance, continued their commitment to using their skills to promote equity, volunteering as a team at expungement and drivers' license restoration clinics. And Behr Paint Company celebrated the 20th year of their Behr Cares employee volunteering program, which experienced a 5% increase in participation year over year.

In both big ways and small, in 2023 Masco leveraged our resources to create positive impact in the communities where our employees live, work and do business.

MASCO CORPORATE AND BUSINESS UNIT GIVING 2023

Figures listed in this report represent only donations given in the U.S. and Canada. All amounts are listed in U.S. Dollars.



2023 GIVING AT A GLANCE

\$7

MILLION

given in corporate and business unit cash donations to over 300 nonprofits across the U.S. and Canada

OVER

\$375

THOUSAND

donated through our 1:1 Employee Matching Gift Program, benefiting over 460 nonprofits

OVER

\$850

THOUSAND

donated through in-kind products

60

NONPROFITS

received Masco Million Differences funds during our diversity, equity and inclusion grant program's sixth year

HOUSING

We believe that safe, decent, affordable homes are fundamental for the growth of family and the community at large. As a global company, Masco strives to create a world where the basic shelter needs of all are met and everyone has the dignity of stable living conditions.

In 2023, our companies in the U.S. and Canada donated over \$2,250,000 to housing organizations.

MAJOR GRANT RECIPIENTS (\$75,000+)

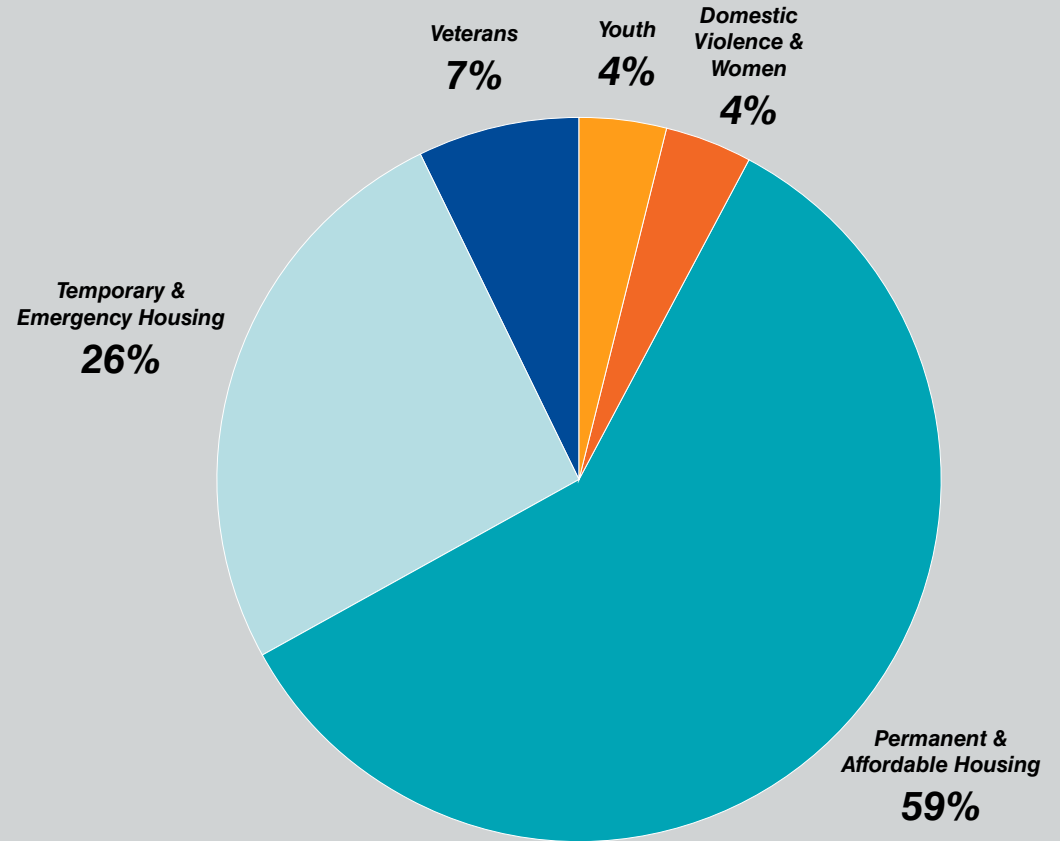


American Red Cross



Ronald McDonald House Charities
San Diego

HOUSING GIFTS





MASCO HELPS WELCOME NEW REFUGEE NEIGHBORS TO SOUTHEAST MICHIGAN

In 2023, Masco partnered with the nonprofit Samaritas and St. John's Episcopal Church in Plymouth, Michigan, to turn a vacant colonial house on St. John's property into a transitional home for resettling refugee families coming to the Great Lakes State. With capacity to fit up to eight people, the home will serve one family at a time; when the residing family is on their feet and ready to move into their own place, another refugee family in need will take over occupancy of the house. Families in the home will also continue to receive support services from Samaritas, the Michigan affiliate of Lutheran Immigration and Refugee Service, which has resettled thousands of people from dozens of countries.

Needing funding for remodeling and furnishings, St. John's found local organizations large and small to donate cash, provide product, and volunteer time. In addition to financial support, Masco was proud to donate a range of our products, from Delta® showerheads, faucets, and toilets to Kichler® lighting and BEHR® paint.

The home's first residents moved in in late October. Masco HQ is excited to welcome them to our community and looks forward to the impact this home will have for years to come!



DELTA FAUCET COMPANY SUPPORTS FIREFLY CHILDREN & FAMILY ALLIANCE

For the third year in a row, the Working Parents Community (WPC) at Delta Faucet Company (DFC) partnered with Firefly Children & Family Alliance to raise funds for their Children's Shelter and Courage Center. With the monetary donations, WPC members purchased and delivered over 100 items to Firefly in September, including backpacks, hair care products and other essentials – just in time for the new school year.

Located near DFC headquarters in Indianapolis, Firefly's programs include adoption support, services for those aging out of foster care, and a short-term shelter for runaway or at-risk kids. In addition to crisis workers and case managers, the Children's Shelter provides transportation for youth to attend their home school where possible; on-site education; and enrichment activities like yoga, art programs and field trips.

"Seeing how DFC colleagues rally to support our community is always powerful," says WPC member Kara Sheads. "It's gratifying to know that our donations will add to Firefly services that benefit the youth in our community."

Thank you to everyone who contributed to make the 2023 drive a success!



COMMUNITY DEVELOPMENT

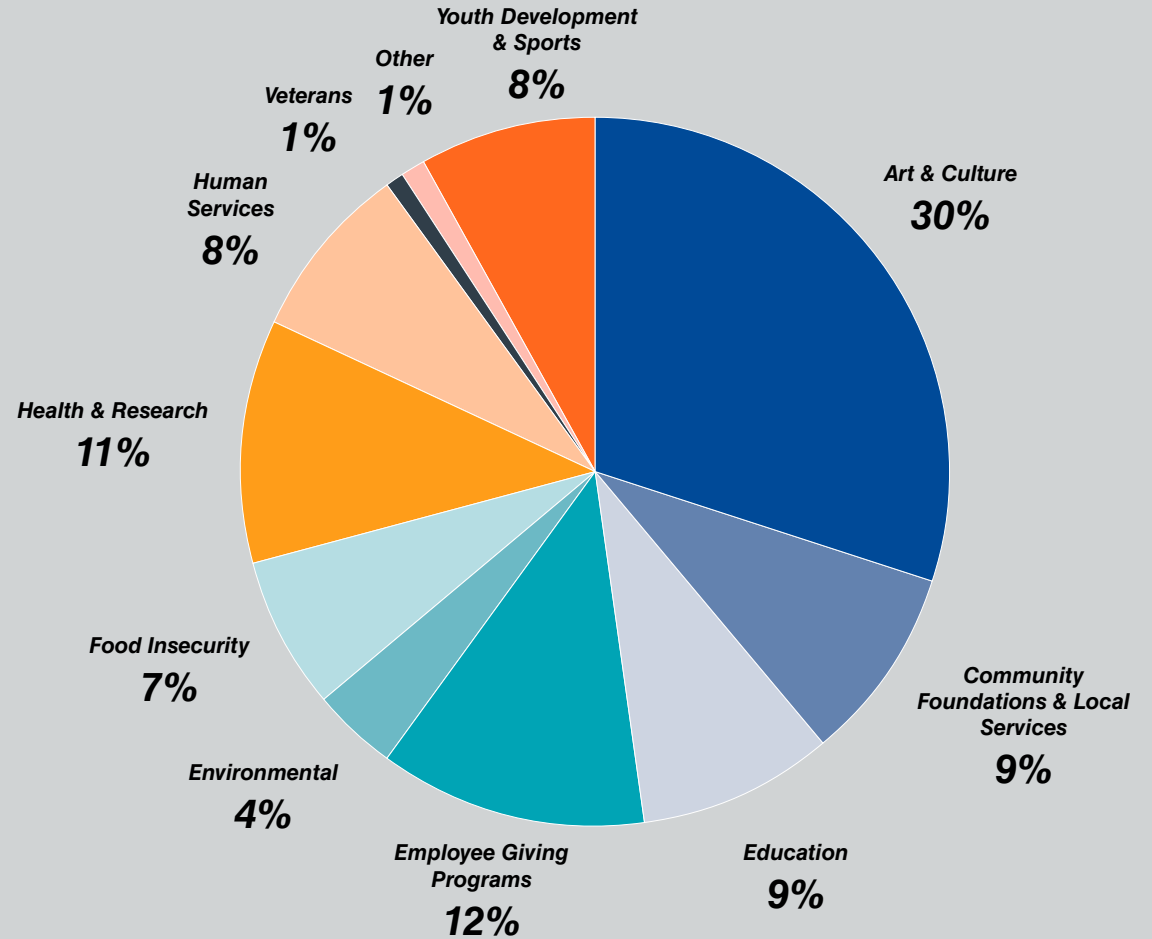
We support programs and initiatives that foster prosperity, allowing our communities and employees to thrive.

In 2023, our companies in the U.S. and Canada donated over \$3,450,000 to organizations supporting our neighborhoods through valuable services, from food banks and healthcare providers to those nonprofits supported through our employee giving programs, including our Matching Gift Program and our Volunteer Award Program.

MAJOR GRANT RECIPIENTS (\$75,000+)



COMMUNITY DEVELOPMENT GIFTS



MASCO HELPS COALITION "SHINE LIGHT" ON MENTAL HEALTH

Masco is proud to be collaborating with the American School Health Association, Elevance Health, nonprofit Erika's Lighthouse, and the National PTA on Shine Light on Depression, a free online toolkit with effective, ready-to-use mental health, depression awareness, and suicide prevention programs for students in grades 4-12.

Designed with school communities and community-based organizations in mind, Shine Light on Depression seeks to create hopeful conversations in an honest, fact-based, and culturally inclusive manner, and can be adapted to diverse populations. Shine Light on Depression also focuses special attention on Title 1 schools and organizations in several high-need geographies, ensuring underserved communities can use the curriculum to educate about and address mental health issues.

During the 2022-2023 school year, the program reached more than half a million students across over 2,000 schools in 49 states. 63% of the participating schools are Title 1 schools.

"Masco is proud to support mental health and wellness initiatives not just among our employees, but also in our communities," says Jennifer LaFlair, Director of Benefits at Masco. "Shine Light on Depression helps break down stigmas around mental health and suicide prevention for our kids and teens, making them more likely to seek help when they need it and equipping them to recognize the signs when friends or family members are struggling with depression."

To learn more about the program or to access their free resources, visit www.shinelightondepression.org.





BEHR PARTICIPATES IN HOMEAID ORANGE COUNTY'S DIAPER DRIVE

In June, Behr Paint Company served as the presenting sponsor of the HomeAid Orange County Diaper Drive Drop-Off event. Located in the Angel Stadium Parking Lot, this event was the culmination of a month-long campaign that collected 1.1 million essential items, such as diapers, baby wipes, and food. The donations will support approximately 1,000 babies and toddlers of families experiencing poverty and homelessness who are served through the Orange County Diaper Bank, as well as those residing at the 70 shelters and affordable housing projects developed by HomeAid Orange County. A group of Behr team members used Behr Cares volunteer time-off hours to help facilitate the drop-off, and even more colleagues at Behr headquarters in Santa Ana collected funds for the purchase of diapers and related essentials.

The 2023 Diaper Drive also saw HomeAid Orange County's law enforcement and homebuilding industry partners compete in the annual Diaper Structure competition, presenting creatively crafted sets constructed of diaper boxes to raise awareness about poverty and homelessness throughout Orange County. Behr executive Richard Maus, Senior Vice President of People Services, shared his thoughts about the diaper drive, saying, "We are honored to have played a role in the success of this important initiative and proud to see our Behr team members involved at every level, from donating money towards essential items, volunteering at the drop off day, to judging the diaper structure contest and presenting the Best in Show award. The participating organizations demonstrated creativity, commitment, and a passion to raise awareness of families in need with babies and toddlers.

"We appreciate HomeAid Orange County's ongoing commitment to help make a difference in the lives of those affected by homelessness."



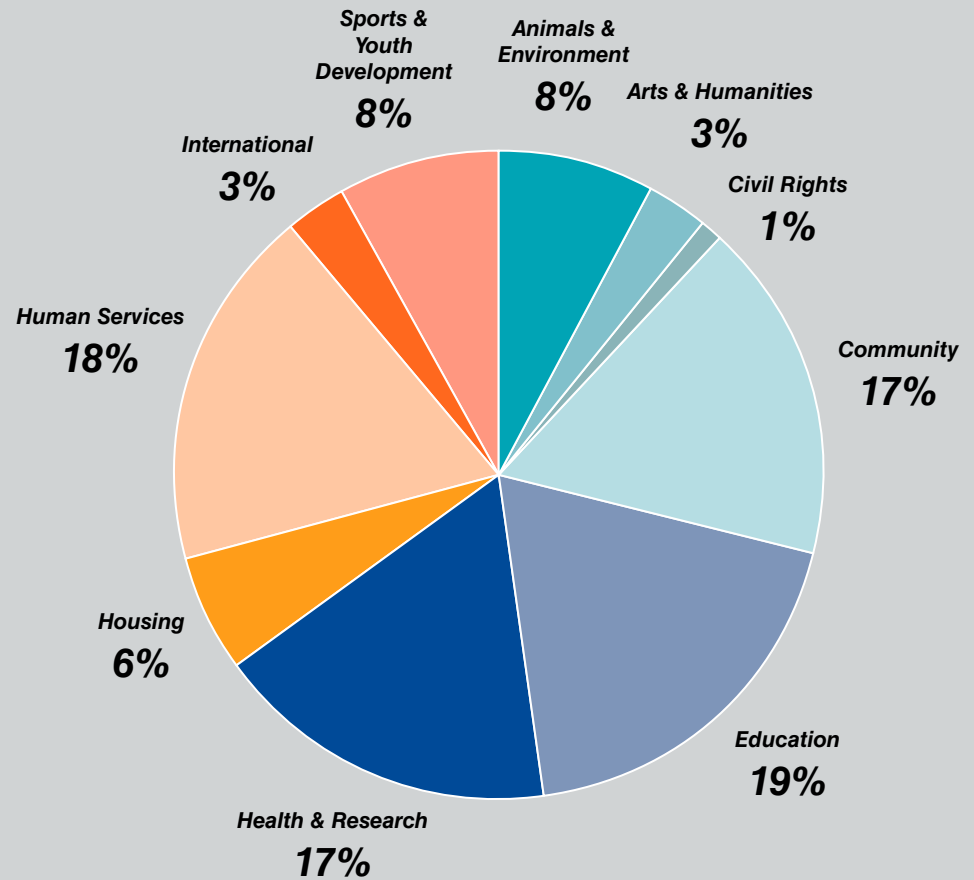
MATCHING GIFT PROGRAM

A key component of our Community Development strategy is to support the organizations our employees are passionate about and empower our people to maximize their own impact. Masco's Matching Gift Program allows employees at our U.S. business units to double their personal gifts to charitable organizations, with the Company offering dollar-for-dollar matches of up to \$5,000 in donations per employee each year, up to \$500,000 total enterprise wide. In 2023, we matched over \$375,000 in employee donations to over 460 unique charities through our Masco Cares online giving platform.

Top Matching Gift Charities (by number of Masco donors)

1. Decatur County United Fund
2. United Way of Central Indiana
3. United Way of West Tennessee
4. City of Hope
5. St. Jude Children's Research Hospital

MATCHING GIFTS BY CATEGORY





VOLUNTEERING

Masco Cares Volunteer Award

To recognize employees across the Company who go above and beyond to serve their communities, in 2023 we again offered the Masco Cares Volunteer Award. Each quarter, employees nominate colleagues with superior records of volunteer service. Then, a gift of \$5,000 is made to a nonprofit in recognition of the winning employee's work with that organization. Learn about the inspiring work of our 2023 winners below.

First Quarter Winner:
ANTHONY PARKS
Delta Faucet Company

Anthony volunteers at Kids Voice of Indiana as a Court Appointed Special Advocate to speak on behalf of children who have experienced abuse or neglect. Anthony gets to know the children, advocates for their needs, and then presents their best interest to the judge in court. He also works towards family reunification for children in foster care.

Second Quarter Winner:
JUAN SILVA
Behr Paint Company

Over the past few years, Juan has worked with the teams at 365-Connect and The Home Depot Foundation to plan five volunteer events for his coworkers. In Spring 2023, he led a Behr team in a four-day project painting dorms and rec rooms at Veterans Village of San Diego. Through Juan's event-planning work, he and Behr have been able to help multiple veterans' organizations in California "Make Life More Colorful".

Third Quarter Winner:
QUANITA MORAN
Liberty Hardware

Quanita has volunteered to lead the Lindley Elementary School Community Garden for the past 3 years. In addition to weeding, mulching and coordinating fundraisers, Quanita leads educational sessions for the school's K-5 students, covering topics like soil care, pollinators, and harvesting. She also guides the students during 2-3 market days per year, teaching them how to arrange the harvested produce, set prices, accept payment, and give change to shoppers.

Fourth Quarter Winner:
MIGUEL AMADEO
Behr Paint Company

Since 2013, Miguel has volunteered on Saturdays to assist adults on the Autism Spectrum during Spectrum Dance Therapy sessions. Through the Arts for Autism Foundation, children and adults with Autism can participate in this form of creative self-expression without financial barriers.



Group Activities

Throughout 2023, our employees across the country came together in groups large and small to make a difference in their communities.



Behr Paint Company sales colleagues in the Dallas metro area partnered with Tarrant Area Food Bank to load cars with turkeys and all the trimmings, helping ensure 5,000 families would have a nice Thanksgiving meal.



As a sponsor of Habitat for Humanity's 2023 Veterans Build, Watkins Wellness employees built and decorated two playhouses for delivery to local military families.



The Masco Internal Audit Department spent a day helping Habitat for Humanity Detroit restore a house.



Liberty Hardware employees walked to raise funds and awareness for suicide prevention at the Triad Out of the Darkness Walk hosted by the American Foundation for Suicide Prevention- North Carolina.

DIVERSITY, EQUITY & INCLUSION

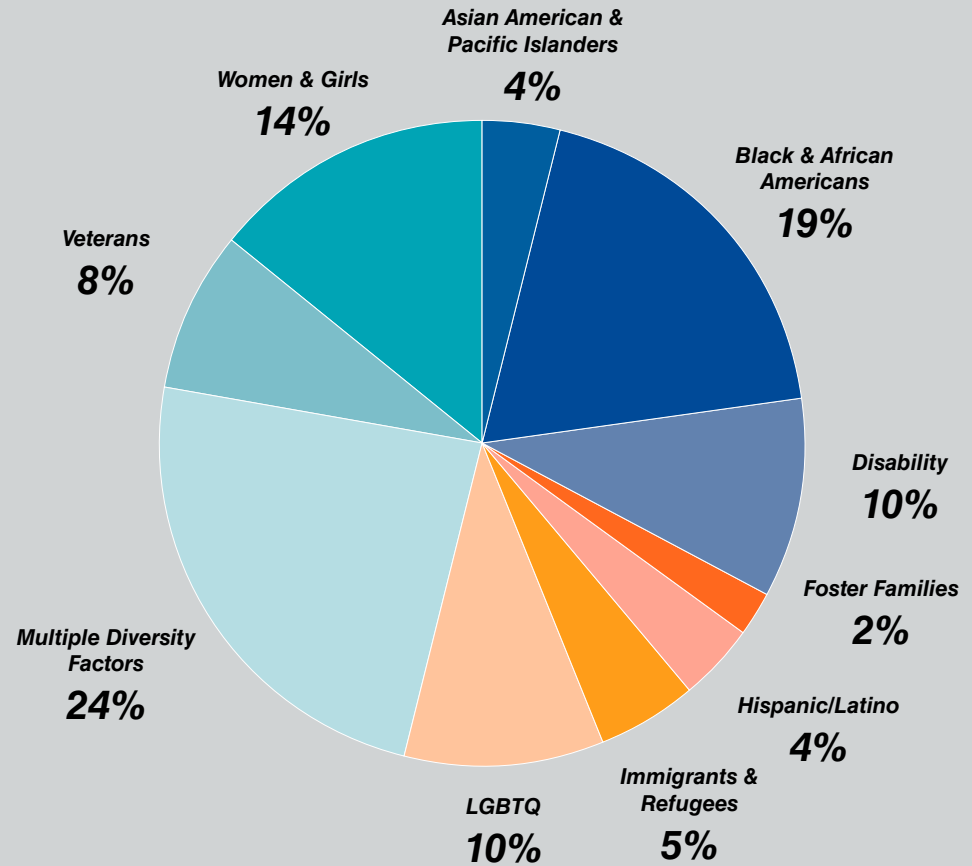
We are committed to addressing the barriers and biases that affect people's ability to fully access opportunities or bring their whole selves to work.

In 2023, our companies in the U.S. and Canada donated over \$1,300,000 to Diversity, Equity and Inclusion organizations, over 1,060,000 of which came through our Masco Million Differences program.

NATIONAL DIVERSITY PARTNERS



DIVERSITY, EQUITY, AND INCLUSION GIFTS



EDUCATION

The Education component of Masco Million Differences supports academic opportunities for underrepresented populations to increase their access to the workplace pipeline, including scholarship organizations, mentorship programs, college preparedness initiatives and classroom-based learning.

FUTURE ENGINEERS TOUR MERCURY PLASTICS

In 2023, Mercury Plastics continued to support University of Akron programs aimed at increasing minority enrollment in the engineering school. As a regular sponsor of the Women in Engineering Program; the Increasing Diversity in Engineering Academics (IDEAs) program; and specific campus events like the Black, Brown and Beyond Male Summit, Mercury Plastics is proud to help the University of Akron make careers in engineering accessible and welcoming to students of all backgrounds.

In June, the university's Women in Engineering Program hosted a week-long Summer Experience in Engineering Camp for 23 students entering grades 9-12. From tours to local engineering firms to hands-on projects, along with social activities, the camp offered valuable experiences for high school students interested in learning more about aerospace systems, biomedical, chemical, civil, computer, corrosion, electrical and mechanical engineering. To further enhance their understanding of the engineering industry, the camp included visits to five local companies, where participants met engineers and gained valuable insights into the real-world applications of engineering. Mercury Plastics was pleased to be one of the host companies for these student tours and interact with the campers.

Speaking about the participating companies, Dr. Craig Menzemer, dean of the College of Engineering and Polymer Science, said, "Our industry and company partnerships have been invaluable in providing real-world exposure and opportunities for the students. The collaboration with these organizations has not only enriched their learning experiences but also opened doors to exciting career prospects. As we look ahead, we are excited about the potential to welcome the campers to our University and College one day."



JOB TRAINING AND EMPLOYMENT INITIATIVES

The Job Training and Employment Initiatives component of Masco Million Differences supports programs to help underrepresented populations gain direct access to the workplace pipeline through job training, employment services and coaching, internship experiences and work skills development.

WATKINS WELLNESS PARTICIPATES IN GIRLS RISING CAREER FAIR

In May, members of the Watkins Wellness team participated in the Career and STEM Fair of their nonprofit partner Girls Rising, a San Diego-based nonprofit that empowers young women through mentorship and career readiness support. At the event, Watkins employees spoke with the young women about their interests and careers, and answered questions about their own career paths.

Participating Watkins team member Nadia Guerrero, Talent Acquisition Business Partner, said, “It’s an honor to support an organization that empowers young ladies by providing them with the knowledge and tools they need to navigate their environment and future possibilities.”

Watkins’ support funds Girls Rising’s transitional program, Women Emerging, which in 2023 served ten young women in San Diego between the ages of 18 and 24 through personal and professional development. Women Emerging seeks to help young women who have experienced significant challenges in childhood grow into adulthood and gain career readiness within a supportive network that allows them to discover their full potential



PROFESSIONAL DIVERSITY ORGANIZATIONS

The Professional Diversity Organization component of Masco Million Differences supports organizations that work to advance minority representation in a specific field or to develop inclusive workplaces and communities.

BEHR TEAM MEMBERS GROW ROOTS WITH OCAPICA

In 2023, Behr Paint Company was proud to continue its support for the Orange County Asian Pacific Islander Community Alliance (OCAPICA), which works to build a healthier and stronger community by enhancing the well-being of Asians and Pacific Islanders through inclusive partnerships in the areas of service, education, advocacy, organizing, and research. In addition to Behr's financial support for the nonprofit during 2023, several Behr team members gave their time through participation in various OCAPICA events.

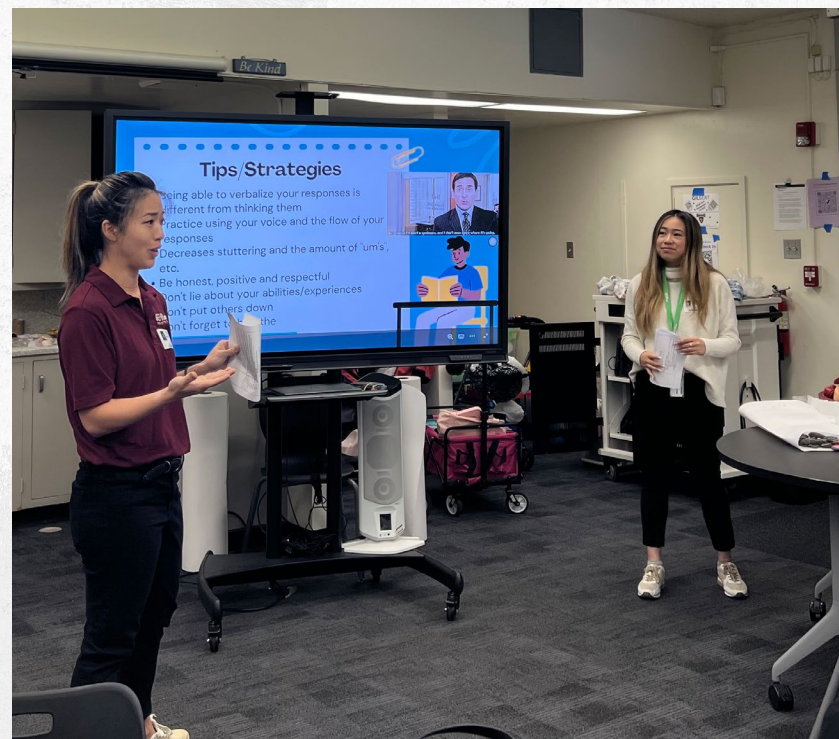
In April, a group of Behr volunteers spent time mulching, harvesting and planting seeds at the Magnolia Agriscience Community Center, an urban agricultural farm built on the Magnolia High School campus in Anaheim. With support from OCAPICA, the garden strives to educate students, families, and the community about sustainable agricultural practices, nourishment, and community building, and is located in a part of Anaheim that's known as a "food desert", with a lack of stores selling healthy foods.

Additionally, in November, two members of Behr's Talent Acquisition team volunteered at Gilbert High School in Anaheim to teach an Interviewing Skills workshop as part of ROOTED, OCAPICA's youth development program that focuses on social justice, civic engagement, career development, and wellness. Employees Carmen Chen and Stefanie Burris shared practical insights on interviewing in the workplace and guided students through several role play practice sessions.

Carmen, speaking about the session said, "I truly believe in the transformative power of education and wanted to contribute to bridging the opportunity gap. Personally, it has been immensely rewarding to support the students' growth and play a small part in shaping their futures."

Stefanie said, "As a Talent Acquisition Specialist, I have been the interviewer countless times. I felt that it would be insightful to share what the interviewers are looking for in a candidate. I also love that this was at a continuation school where many students are currently looking for a job. It brings me joy that I was able to help prepare them for their success."

Thanks to all the Behr employees who contributed to this important community partner in 2023!



2023 MASCO AND BUSINESS UNIT GRANTEES

365 Connect

3D Girls Inc

Access Inc

Accounting Aid Society

ACE Foundation

Adaptive Sports Center

Affirmations

AIM at Melanoma

Allentown Rescue Mission

Allies

Alport Syndrome Foundatoin

American Cancer Society

American Foundation For Suicide Prevention

American Heart Association

American Lung Association

American Red Cross

American School Health Association

Aquarium Of The Pacific

Arthritis Foundation

Ascent 121

Atlanta Community Food Bank

Atrium Health Foundation-Ella Floyd

Ben's Ranch

Big Brothers Big Sisters of Central Indiana

Big Brothers Big Sisters of the Central Piedmont

Boys & Girls Club of Jackson

Boys & Girls Club of Vista

Boys & Girls Clubs of Northeast Ohio

Boys & Girls Clubs of Southern Nevada Foundation

Boys & Girls Clubs Of The Virginia Peninsula

Brother Benno Foundation

Buffalo Scholarship Foundation

Burn Institute

Calibr

California State University San Marcos Foundation

Camp Oakhurst

Canton Community Foundation Inc

Cara Chicago

Catalyst Inc

Catholic Young Adult Sports

Center For Pan Asian Community Services

CenterLink

Century Club of San Diego

Champions Community Foundation

Chapter One NFP

Child Creativity Lab

Children's Theraplay

City of Hope

City Of Livonia

City Of Vista

Coalition On Temporary Shelter

Coburn Place

Community & Home Supports

Community Foundation of Boulder County

Community Foundation of West TN

Council of MI Foundations

Cranbrook Educational Community

Cross Cultural Learner Centre

Cycle for Survival - Washington

DadCamp

Davidson Davie Community College

Destination Tomorrow

Detroit Area Pre-College Engineering Program

Detroit Institute of Arts

Detroit Opera

Detroit Phoenix Center

Detroit Public Schools Community District

Detroit Public TV

Detroit Symphony Orchestra

Detroit Zoological Society

Disability:IN

Donaide

Down Syndrome Association of Greater Charlotte

Down Syndrome Association of West Michigan

Dream Alive

Dream Center of Jackson

Dress For Success Charlotte

D'vine Path

Empowering Latino Futures

Empowerment Plan

Erika's Lighthouse

Esperanza Inc

Exodus Refugee

Exodus Refugee Immigration Inc.

Family Promise of Forsyth County Inc

Family Services

Feeding America Tampa Bay Inc

Feeding Georgia

FeedNC

Fight for Life

Financial Pathways of the Piedmont

Firefly Children & Family Alliance

First Step

Fish & Loaves

Fisher House of Michigan

Fleece & Thank You

Food Bank of the Rockies

Food Pantry Network of Licking County

Foundation for Women Warriors

Fountains of Hope

Frank Lloyd Wright Foundation

Fresh Artists

Friends of Refugees

Gardeneers

Garretts Space

2023 Masco and Business Unit Grantees

Geauga Growth Partnership	Indianapolis Museum of Art	Loving Pet Project NC	New American Pathways
Girls Inc. of Greater Indianapolis	Indianapolis Public Schools	Lowe's Foundation	New Haven Youth & Family Services
Girls Inc. of Orange County	Indy Pride	Main Street Greensburg	New Hope Center for Grief Support
Girls Rising	Interfaith Community Services	Make-A-Wish Foundation	Newark Campus Development Fund
Gleaners Food Bank of Indiana	Jacobs & Cushman San Diego Food Bank	Manufacturers Alliance Foundation	No Barriers USA
Glimmer of Hope	Jameson Camp	Mariners Inn	North County African American Womens Association
Got Your Back San Diego	JMCAA - African American Chamber of Commerce	Marwen Foundation	North County LGBTQ Resource
Grace United Methodist Church	Jonah Affordable Housing Organization	Meals on Wheels Orange County	North Fulton Community Charities
Greater Chicago Food Depository	Junior Achievement of Georgia	Mental Health America of Licking County	North Star Reach
Greater Indy Habitat for Humanity	Kettering University	Methodist Children's Home Society	Northeast Ohio Coalition for the Homeless
Greater Philadelphia YMCA	Kids Coalition Against Hunger	Michigan Council of Women in Technology	Northwest Harvest
GreeNest	Kids Voice Of Indiana	Michigan Municipal League Foundation	Ohio Armvets
Greenpower USA	Laamistad Inc	Michigan Roundtable for Diversity & Inclusion	Ohio Guidestone
Habitat for Humanity	LACADA	MISSION	Operation Delta Dog
Hamilton County Ducks Unlimited	Lake Lanier Association	Morehouse School Of Medicine	Operation: Care and Comfort
Hands On Greater Phoenix	Lake-Geauga Recovery Centers Inc	Mosaic Youth Theatre Of Detroit	Orange County Asian and Pacific Islander Community Alliance Inc
Hear Indiana	Lancaster Independent School District	Movember Foundation	Orange County Coastkeeper
Hire Heroes USA	Lane College	MS Society	Goundswell
HACR	Latino Center for Prevention & Action in Health & Welfare	Muckenthaler Cultural Center	Orange County United Way
HomeAid America	LEAP	MyPlace	Out & Equal
Homes for Our Troops	Leukemia & Lymphoma Society	NAIER	Ozone House
Hope Center Indy	Life Remodeled	NAMI San Diego	Patriot Military Family Foundation
Hospice of Elgin	Limitless Adventures	National Association Of Black Accountants - Detroit	Patriots and Paws
Humane Society for Hamilton County	Living And Learning Enrichment Center	National Black MBA Association	Paws With A Cause
I Love a Clean San Diego	Livonia Kids & Families Foundation	National PTA	Pay it Forward
Indiana Black Expo	Livonia Save Our Youth	National Wildlife Federation	PFLAG
Indiana Center for Prevention of Youth Abuse and Suicide	Livonia Symphony Orchestra	NCCJ of the Piedmont Triad	Phoenix Youth Programs
Indiana Fallen Heroes Foundation	Longmont Community Foundation	Neurohope Wellness	Piedmont Health Services and Sickle Cell Agency
Indianapolis Children's Choir		Neutral Zone	

2023 Masco and Business Unit Grantees

Point Foundation	Sleep in Heavenly Peace	The Real Mental Health Foundation	WRAP
Polycultural Immigrant and Community Services	Solon Community Living	The Salvation Army	Wreath Across America
POSA Source Des Monts	Solutions for Change	The Sola I Can Foundation	Year Up
Pride Industries	Southcentral Kentucky Community & Technical College	Thunder Cares	YWCA of Cleveland
Project Grow	Southwest Solutions	Together We Grow	YWCA of St. Thomas - Elgin
Project Hero	Spaulding for Children	Tools & Tiaras	
PTA North Carolina Congress	Sphinx Organization	Trinity Haven	
Purposeful Living	SRS Raise the Roof Foundation	Union University Inst. Advancement	
Queens Center for Progress	St. Louis Area Food Bank	United Negro College Fund	
Rady Children's Hospital Foundation	St. Jude Children's Research Hospital	United Way for Southeastern Michigan	
Rancho Buena Vista High School	St. Vincent De Paul Village	United Way of Central Indiana	
Redemption Road Rescue	Star Center	University Musical Society	
RHI Foundation	Support and Hope for Individuals and Families Today	University Of Akron Foundation	
RIFA	Taller San Jose Hope Builders	Urban Corps of San Diego County	
Ronald McDonald House Charities New York Metro	Tarrant Area Food Bank	Veterans Community Project	
Ronald McDonald House Charities of San Diego	Tax Council Policy Institute	Veterans Transition Support	
Rosa L. Parks Scholarship Foundation	Tax Foundation	Viriginia F. Wood Early Learning Center	
Rotary Club of Burton Middlefield	Teach For America- Detroit	Visit.org	
Ruth Ellis Center	TERI	Vista Chamber of Commerce	
Safehouse Center	The Ashley Lauren Foundation	Vista Community Clinic	
Samaritas	The Drake House	Vista Fire Department	
San Diego Center for Children	The H Foundation	Waymakers Orange County	
Schoolcraft College Foundation	The Henry Ford	Women in Aviation International	
Second Harvest Food Bank of Central Florida	The Home Depot Foundation	Women Lawyers Association of Michigan Foundation	
Second Harvest Food Bank of Northwest North Carolina	The Ireland Funds	Women of Tomorrow - Metro Detroit	
Seedlings Braille Books For Children	The Jackson Symphony	Working Wardrobes for a New Start	
Seven Hills Homeless Center	The Kettle Society	World Relief	
Sheets from Home	The Lawnmower Project	World Wide Fund Nature	
		Wounded Warrior Project	

***To follow our philanthropic impact,
visit <https://masco.com/community-outreach/>.***

MASCO